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To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that includes a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

To better align with our reporting cycle, we kindly request to adjust our COP deadline to May 31.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Z Haseman".

Zoe Haseman
VP, Global Head of Sustainability